PERSON SPECIFICATION

JOB TITLE: Teaching Assistant GRADE: 5

ATTRIBUTES	ESSENTIAL	DESIRABLE
Experience	Experience working with primary age children. Experience of supporting children's progression in English and Maths.	Experience of supporting children with SEND. Experience of delivering interventions. Experience of Thrive, ELSA or nurture support
Knowledge & Understanding	Knowledge of the current primary curriculum. Understanding of children's behaviour as communication.	Knowledge of MITA principles. Understanding of the expectations of KS2 SATs
Qualifications & Training	Level 3 qualification relating to the role of Teaching Assistant. Maths and English GCSE grade C or above or equivalent.	Higher level qualifications. Additional training relating to the role.
Aptitudes And Abilities	Able to work independently, under own initiative and as a team member. Good communication skills. A flexible approach to meet the children's emotional and educational needs. A consistent approach to managing behaviour. Demonstrate enthusiasm, common sense, patience and tact. Enjoy a challenge. Demonstrate enthusiasm, common sense, patience and tact.	Confident using an ipad. Abilities in other areas which could be applied to the role or the wider life of the school. Good computer skills.